

## **Background**

Our client was facing a number of significant business challenges, including increasing competitive pressure from emerging technologies.

## **Challenges**

Building a community of executive and divisional leaders to work across boundaries, and extend that community into a leadership pipeline for ongoing growth and an integrated approach to market challenges.

Our client needed to :

- Improve accountability of critical business issues
- Improve communication between leaders across divisional and geographic boundaries
- Ensure adaptation to future challenges by establishing a leadership pipeline to deliver innovative, well-prepared leaders, when and where required

## **Objectives**

Working closely with our client two objectives were identified :

- Build the leadership pipeline
- Build a community of leaders who work across boundaries more easily

## **Action**

Designed, developed, and delivered an ongoing Action Learning Academy focused on strategy, attaining excellence in cross boundary management, core-process improvement, and global inclusion.